

Legal Entity Identifier (LEI) No. 213800MDNBFVEQEN1G84

### Triad Group Plc

("Triad" or "the Company")

#### Grant of Restrictive Share Units

The Company announces the grant of restricted share unit ("RSU") awards with respect to ordinary shares in the capital of the Company ("Ordinary Shares") to Executive Directors under the Triad Employee Share Incentive Plan and Directors' Remuneration Policy, each approved by shareholders at the Company's General Meeting on 25 March 2022.

Adrian Leer, Managing Director, has been granted 60,000 RSUs, Tim Eckes, Client Services Director, has been granted 60,000 RSUs and James McDonald, Finance Director and Company Secretary, has been granted 60,000 RSUs, where each RSU that vests shall represent the right to receive payment of one Ordinary Share. The exercise price of the RSUs is 135p per Ordinary Share. The RSUs are subject to continued service over a period of three years and satisfaction of customary performance conditions relating to achieving the minimum share price at grant of 135p.

Following the grant of these RSU awards, Adrian Leer, Tim Eckes and James McDonald each hold RSUs over a total of 60,000, each representing 0.36% of the current issued share capital.

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail on the transactions.

<b>1.</b>	<b>Details of PDMR / person closely associated with them</b>	
a)	Name	1. Adrian Leer 2. Tim Eckes 3. James McDonald
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	1. Managing Director 2. Client Services Director 3. Finance Director and Company Secretary
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Triad Group Plc
b)	LEI	213800MDNBFVEQEN1G84
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Restricted share units ("RSUs") with respect to ordinary shares in the capital of the Company of £0.01 each
	Identification code	ISIN: GB0009035741

b)	Nature of the transaction	Grant of RSUs	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. £1.35 per RSU	1. 60,000 RSUs
		2. £1.35 per RSU	2. 60,000 RSUs
		3. £1.35 per RSU	3. 60,000 RSUs
d)	Aggregated information		
	-Aggregated volume	180,000 RSUs	
	-Aggregated price	£1.35	
e)	Date of the transaction	30 March 2022	
f)	Place of the transaction	Outside of a trading venue	

For further information, please contact:

**Triad Group Plc**

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Finance Director and Company Secretary

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