



Triad Group Plc Carbon Reduction Plan

November 2021



Supplier name: Triad Group Plc

Publication date: 12th November 2021

Commitment to achieving Net Zero

Triad Group Plc is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline: FY 19/20	
Additional Details relating to the Baseline Emissions calculations.	
Based on Triad's audited environment and greenhouse gas report for the financial year Apr 2019 to Mar 2020, which has enabled us to include baseline calculations for scope 1, scope 2 and the included categories from scope 3.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	12.7
Scope 2	54.5
Scope 3 (Included Sources)	116.0
Total Emissions	183.2

Current Emissions Reporting

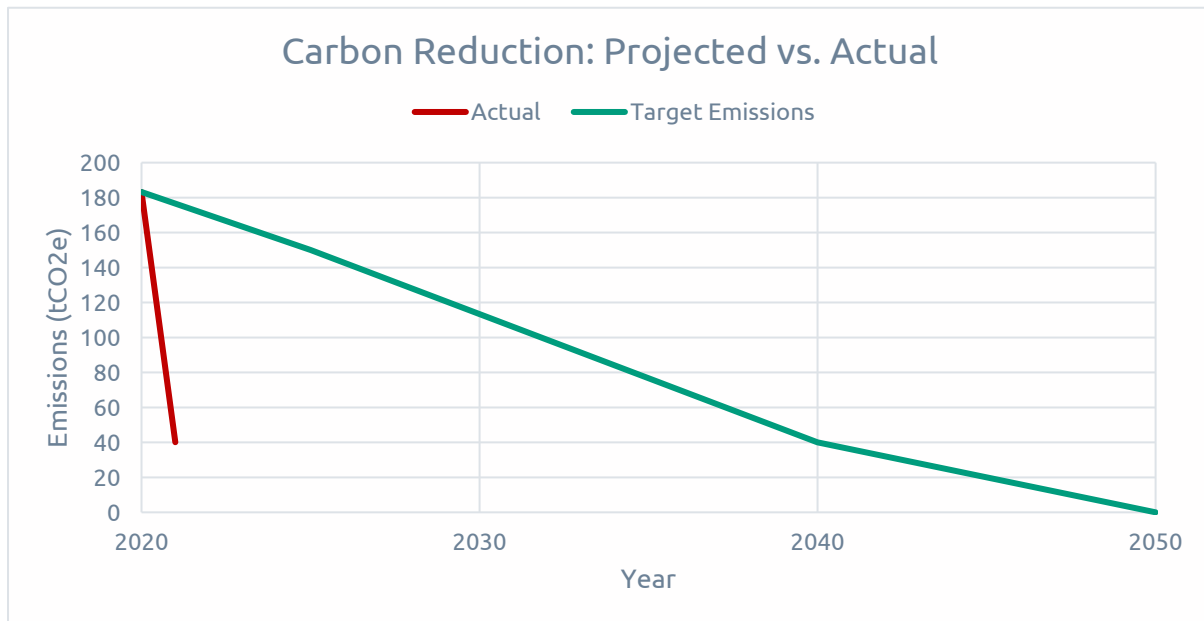
Reporting year: FY 20/21	
Additional Details relating to the reporting year.	
<p>This reporting year was greatly affected by COVID-19 lockdowns and office closures, reducing all measures included in this report, in particular employee commuting and business travel.</p> <p>This will not be sustainable once our staff start to return to office and client sites. Our plans outlined below will reduce our emissions to net zero based on accommodating and adapting expected business requirements.</p>	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	11.0
Scope 2	28.6
Scope 3 (Included Sources)	0.5
Total Emissions	40.1

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the five years from our baseline to 150 tCO₂e by 2025. This is a reduction of 18.1%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes cannot be isolated from that of the overnight move to fully remote working due to Covid. This reduction was 143.1 tCO₂e, a 78% reduction against the 2020 baseline.

These measures will remain in effect when performing the contract.

- Prior to the Covid pandemic, we had already migrated all key systems to the cloud and established the regular use of online digital collaborative working tools and portable computing devices. This positioned us for a move to sustainable remote working practices, greatly reducing transport emissions from business travel and commuting.
- Through our consultancy activities, we promote the use of working practices and tools that will best enable remote collaborative working to minimise travel.
- Our cycle to work scheme has had good take-up across our employees.
- We rebuild our laptops for re-use, only disposing of them when no longer suitable. Where possible, disposal is to a third party such as for use by schools/pupils and as a final recourse they go for recycling.

In the future we hope to implement further measures such as:

- Embedding working from home as a continuing policy, achieving an effective balance that minimises attendance on site to that essential to the operation of our business.

- Improving the profile that we give to environmental issues and guidance through our staff communications channels, to promote the use of energy efficient transportation, products, and services, as well as reducing waste and increasing recycling.
- Switching to green energy tariffs for our offices, backed with Renewable Energy Guarantee of Origin (REGO) certificates, and removing the use of gas entirely.
- Installation of electric vehicle charging points.
- Tracking emissions on a per capita basis to better understand the success of implemented measures whilst growing the size of the company.

Declaration and Sign Off

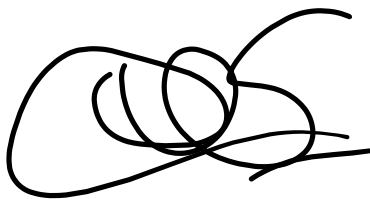
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Adrian Leer, Managing Director

Date: 12th November 2021

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>